

Memorandum of Agreement

Between:

The Teaching Support Staff Union (the "Union")

And

Simon Fraser University (the "University")


Return to Work Agreement

The Parties agree to the following on a without prejudice basis, effective at commencement of the Ready FOS process. If the Ready FOS process is not approved, this agreement is null and void.

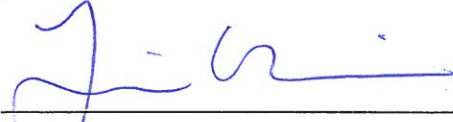
Therefore the parties agree:

1. The University will ensure that no retaliation or consequence is directed toward any TSSU member as a result of engaging in strike activity;
2. The University will ensure that computing resources to facilitate the entry of grades will be accessible and available for all those required to submit grades as a result of this agreement;
3. The TSSU will instruct their members on the orderly production of grades being held in the archives from Summer 2015 semester as follows:
 - a) TSSU will communicate via last known email address to all of its members, advising that they are to present themselves to the Archive at specified times, in order to reclaim the grade information contained therein. The members so advised will have one week to reclaim the information, or to identify a Course Supervisor to whom the grade information is to be released;
 - b) the TSSU members who must compile the grades and/or enter them in the system will be compensated pursuant to either Article XIII.D.4.11; Article XIV.D.3; or ELC/ITP V.A.8 (Special assignment) as applicable;
 - c) Following the one week period for reclaiming grade information, SFU will take possession of all remaining grades;
4. The University will instruct Departments to communicate the contents of this back to work agreement to all TSSU members involved and Course Supervisors.

Agreed the 21st day of October, 2015



For the Union



For the University