

Memorandum
Of
Agreement

Between:

The Teaching Support Staff Union

(the "Union")

And

Simon Fraser University

(the "University")

The Union and the University hereby agree:

1. That the following proposals are withdrawn (inclusive of any counter-proposals arising therefrom):

TSSU Proposals for changes to the following articles to be withdrawn:

- a. Article XXX – Definitions "Hour"
- b. Article XXIII Technological Change
- c. Article XXI: OH & S
- d. Article VIII C., E., & F Withdrawal of Services
- e. Article XIII TAs – Merger with XVI TMs
- f. Article XVI TMs – Merger with XIII
- g. New Article XV ELC/ITP - all proposals except those tabled by TSSU on September 24, 2015
- h. Article XIII TAs – all proposals except those tabled by TSSU on September 24, 2015
- i. Article XVI TMs – all proposals except those tabled by TSSU on September 24, 2015

SFU Proposals for changes to the following articles to be withdrawn:

- a. Article V – Union Representation
- b. Article VII – Union Information copies of CA
- c. Article X – Grievance, Informal Problem Solving
- d. Article XI – Arbitration
- e. Article XIII – TUG/Workload form (Also Article XV)
- f. Article XV.C.2.c
- g. Article XV – F.1. and F.2.a Appointment Priority
- h. Article XIV D.2 Sessionals (Monetary)
- i. L Article III.3; L Article V A.7.b (Monetary); L Article V A 4 & 5(Monetary);
L Article D; L Article IX.E 1, 2 & 3; Article XXV.D1(Monetary); Article XXV.D.2 personal leave;
L Article XI Time off for Union Business (Monetary).; L Article XII.B (MONETARY);

2. That each will immediately agree to and sign the Employer's last offer on changes to Article XXVIII TSSU Membership Child Care Fund, tabled September 12, 2015;
3. That each will immediately agree to and sign the Employer's last offer on changes to Article VI Union Facilities, tabled September 12, 2015;
4. Upon completion of 1, 2 and 3 above, the Union Bargaining Committee will recommend to TSSU the referral of all unresolved issues, to the FOS process as outlined in Vince Ready's correspondence to the parties dated September 14, 2015,

Signed this _____ day of September, 2015.

For the University

For the Union