

From: VP Academic Office <vpacad@sfu.ca>
Date: Wed, Jul 22, 2015 at 10:54 AM
Subject: TSSU Withholding Grades
To: deans-only@sfu.ca, associate-deans@sfu.ca, acadchairsdir-only@sfu.ca
Cc: Jonathan Driver <driver@sfu.ca>

Dear colleagues,

This message should be distributed to staff and faculty members in your unit. Although this message is not confidential, please do not distribute to TSSU members.

TSSU has instructed its members not to hand over grades and not to participate in group marking activity outside of normal working hours.

The instructions to their members can be found at:

<http://www.tssu.ca/2015/07/21/new-tssu-job-action/>

Please note that TSSU has only instructed its members to withhold grades - we assume that TSSU members will continue to perform assigned marking. Within the next few days we will provide you with instructions on how to proceed if the withholding of grades continues to the end of the semester. We are also preparing information for students who will be affected by this action.

Withholding of grades is legitimate job action. TSSU members cannot and must not be coerced into providing grades, and TSSU members cannot and must not be threatened or intimidated as a result of their participation in this action. Please ensure that all employees in your unit understand this.

If TSSU members have questions about the job action, they should be told to contact their union.

As always, we are interested in reaching a negotiated agreement with TSSU and will continue to work towards that goal. The University believes that the members of our community are entitled to know as much as possible as soon as possible about developments in collective bargaining. In support of this belief, we have provided and will provide regular updates about developments in collective bargaining. These updates are available at: <http://www.sfu.ca/labourupdate.html>.

We also encourage members of our community to look at information about collective bargaining that has been provided by the TSSU.

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